

SECURITY POLICY STATEMENT

Controlled by:	Approved by:	Revision No:	Revision Date:
Compliance Dept	TCS Managing Director	2	August 2010

The Board of Tilbury Container Services Limited is committed to providing a secure container terminal facility and ensuring that the business activities are conducted in a manner that complies with UK, European and International law and regulations.

The policy has been established on the basis that concern for the security of our employees, customers and assets are essential to the successful conduct and future growth of the business and is in the best interest of each of the company's stakeholders and those in the supply chain directly linked by terminal service (e.g. hauliers and shipping lines).

The aims of the policy will be achieved by adhering to the following policy objectives.

- Continual improvement of security performance, KPI's and processes through regular audit and review of the security management system.
- Identification and evaluation of all potential security threats and the establishment of controls to manage and reduce any quantified threats to an acceptable level. Proactive security threat level identification, risk assessment and risk management are the key tools that will be applied to manage the risk to the company.
- Compliance with all applicable and relevant National and International security legislation and stakeholder requirements.
- Adoption of other security initiatives as deemed operationally and commercially advantageous.
- Safeguarding company employees, commercial and operational assets and our customer's interests.
- Intolerance of the conditions and behaviours that contribute to breaches of security.
- Promote security awareness amongst all employees through an internal communications programme to enable all employees to contribute to the protection of the company's business interests.
- Communicate externally, where necessary, relevant security information and details of our Security Policy to third party organisations (including customers and suppliers), visitors and contractors, encouraging them to contribute to the security of the business.
- Recording and communicating security performance throughout the organisation against specific security objectives and targets.
- Improving and enhancing the company's emergency disaster contingency plan including response to and recovery from security incidents.
- Submit regular and annual reports on matters relevant to this policy to senior management. Investigating and reporting on serious breaches or security that may occur ensuring that appropriate remedial responses are taken.

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- To obtain and maintain certification to ISP 28000:2007
- Co-operate with and take account of the concerns of external bodies and local communities who may be affected by our activities.

It will be the responsibility of the Managing Director and his senior staff to uphold the principles of this policy and integrate them throughout the company.

The management and supervisory staff will be responsible for implementing and maintaining the security management system necessary to comply with this policy, and will be held fully accountable for compliance and performance. All departments throughout the organisation will support the operations of the security management system and its security staff.

Every employee whose work may create a significant security impact, will be trained and held accountable for complying with the policy and related procedures, practices, instructions and rules.

The company will expect all employees to report any unusual observations, practices or persons that could pose a security threat to the company and the terminal in which we operate.

The company will review this written statement of general policy and the security management system annually, or in the event of a security incident that merits an immediate review and action to maintain its compliance.

Signed.....
M.A. Gibson (Managing Director)

Date.....